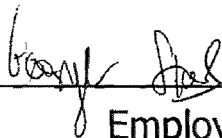


EXHIBIT H



Training Certificate

This is to certify that the undersigned has attended and
successfully completed a required training program on
Harassment in the Workplace
For Supervisors



Employee Name

George Stamos

Trainer: William Potter, PHR

November 7, 2016

AOP00260



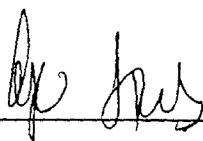
Training Certificate

This is to certify that the undersigned has attended and successfully completed a required training program on

Harassment in the Workplace

For Supervisors

Page 2



Employee Name

Trainer: William Potter, PHR

June 12, 2018

AOP00317